Amega Sciences PLC recognises the importance of Health & Safety and is committed to comply with all applicable health & safety legal requirements and other requirements to which the company subscribes. Amega Sciences PLC makes a commitment to continually improve the health and safety of its operatives.

We will do this by:

- Providing adequate control of the health and safety risks arising from our work activities
- Consulting with our employees on matters affecting their health and safety.
- Providing and maintaining safe plant and equipment by competent staff and contractors
- Ensuring safe handling, use of substances internally
- Providing compliant product labelling to ensure safe end-user use
- Providing information, instruction and supervision for employees
- Ensuring all employees are competent to do their tasks, provide them with adequate training and refresher training, and assess their health & safety competence annually.
- Preventing accidents and cases of work-related ill health, to maintain safe and healthy working conditions.
- Carrying out and reviewing risk assessments at regular intervals and communicating hazards to staff, both by verbal (staff meetings) and documented means (pamphlets, posters, instructions in writing).
- Review and revise this policy as necessary at regular intervals.

Key objective for November 2011 – October 2012: to collate data (e.g. incident rate, near misses etc.) for a more accurate method of assessing health and safety performance.

In return, we expect our employees to:

- Take reasonable care for their own health and safety
- Take reasonable care for the own health and safety of anyone who may be affected by their acts or omissions
- Co-operate with management to enable the above statements to be met.
- Report any non-conformances, hazards, dangerous/unsafe activities or behaviour.

Authorised By: Date: 16/11/2011

Neil Baldwin, Managing Director